



Washington Conservation Corps is recruiting 3-month Corps Member positions statewide, no prior experience needed!

Position: Washington Conservation Corps Field Crew Member

Description:

Immerse yourself in outdoor environmental projects and cultivate connection to the Northwest, your teammates, and the unique ecological features that define our region. WCC is recruiting AmeriCorps members on our crews statewide! With over 50 field crew positions, we offer a wide range of meaningful opportunities in the environmental field.

Serving on a WCC crew means spending your days outdoors, in all weather conditions, accomplishing projects that restore and enhance landscapes across Washington. Crew members serve on a crew of five AmeriCorps members, along with an experienced crew supervisor who provides training, mentorship, and development opportunities.

WCC supports a variety of crew types: restoration crews, trail crews, and spike crews.

- Restoration crews focus on habitat restoration and enhancement projects such as planting trees and shrubs, removing invasive species, and monitoring and maintaining restoration sites.
- Trail crews focus on recreation enhancements such as building and maintaining trails, public camping infrastructure, bridges, boardwalks and more.
- Spike crews travel around the state of Washington to complete both restoration and recreation focused projects. Food and lodging are provided while in travel status.

WCC partners with over 100 organizations across Washington State including Federal, Tribal, State, and local governments and non-profits. Develop relationships with individuals leading ecological restoration and recreation access efforts statewide and regionally. WCC prioritizes physical and emotional safety and provides training for all field activities.

Qualifications: No prior experience needed! Must be 18-25 years old, with exceptions for those with military service or mental or sensory disabilities. Preference is given to Washington state residents. Successful applicants will be required to verify their vaccination record or seek a medical or religious exemption for the 22-23 service term.

AmeriCorps Eligibility: U.S. Citizen, U.S. National, or Lawful Permanent U.S. Resident Alien

Pay and Benefits

- Earn a living allowance of \$1,253 *twice a month (\$2,506 per month, before taxes)
**First paycheck will be prorated for the number of days served in the pay period.*
- Receive an AmeriCorps Education Award of \$1,718.25 (scholarship) upon successful completion of 3-month contract (and 450 service hours).
- Educational loan forbearance is available through AmeriCorps for qualified loans.



- Health insurance coverage offered by WCC. WCC pays the monthly insurance premium. Members are eligible for WCC-offered insurance on their first day of service.
- Access to the Member Assistance Program (MAP), which is designed to support providing accessible and quality mental health services to AmeriCorps members.
- Members may qualify for AmeriCorps Child Care Benefit Program, which is available to qualified full-time AmeriCorps State Members who need the benefit to serve.
- Attendance policy supports limited personal time off without a reduction in stipend.
- Members are eligible for G.E.D. exam fee reimbursement during their term.

Schedule: 40 hours per week, typically Monday through Thursday, 7 a.m. to 5:30 p.m. Program calendar reflects [scheduled state holidays](#).

Start Date: June 12, 2023

End Date: September 7, 2023

Apply online at <https://ecology.wa.gov/wcc>. Find information on crew locations on our [web map](#), and additional information on member positions on our [member position page](#).